

SPS Joint Loss Management Committee November 18, 2019

February 21, 2019 Minutes

Members present – Jorgensen, Ellison, Larose, Coady, and McGinley.

- Reviewed and approved minutes from the October 30, 2019 meeting
- Reviewed injuries for period 10/21/18 – 2/18/2019 (121 days)
 - 19 injuries reported, 13 STF, 2 Sprain/strain, 2 trauma
 - 8 mod duty, 2 inj resulted in missed days
- Reviewed vehicle accidents for same period
- Brief discussion of bat protocol being developed for Safety
- Discussion surrounding the recently completed drinking water testing
- Some staff had completed training on mental health and suicide awareness and response
- Brief open discussion
- Adjourn

November 18, 2019 Agenda

- Review and approve minutes of the Feb 21 meeting
- Review injuries from last meeting (BWW)
- Review vehicle accidents from same period
- Emergency communications changes
- Bat procedure is done
- Upcoming training for custodians, trades
- JLMC discussion, membership, leadership

NOTES:

TITLE XXIII

LABOR

CHAPTER 281-A

WORKERS' COMPENSATION

Section 281-A:64

III. Every employer of 15 or more employees shall establish and administer a **joint loss management committee** composed of equal numbers of employer and employee representatives. Employee representatives shall be selected by the employees. If workers are represented by a union, the union shall select the employee representatives. The joint loss management committee shall meet regularly to develop and carry out workplace safety programs, alternative work programs that allow and encourage injured employees to return to work, and programs for continuing education of employers and employees on the subject of workplace safety. The committee shall perform all duties required in rules adopted pursuant to this section.

CHAPTER Lab 600 SAFETY PROGRAMS AND JOINT LOSS MANAGEMENT COMMITTEES

- (a) Meet at least quarterly to carry out their duties and responsibilities.
- (b) Keep minutes of meetings which shall be made available for review of all employees;
- (c) Elect a chairperson, alternating between employee and employer representatives;
- (d) Develop and disseminate to all employees a committee policy statement;
- (e) Maintain current and disseminate to all employees the clearly established goals and objectives of the committee;
- (f) Review workplace accident and injury data to help establish the committee's goals and objectives;